



Tangent, Oregon

FINANCE DIRECTOR

\$57,678 - \$71,156

TELEWORK OFFER

TRAVEL OPPORTUNITIES

EXCELLENT WORK-LIFE BALANCE

CONTINUING EDUCATION OPPORTUNITIES

Apply by

OCTOBER 20, 2026

Tangent's Endless Stories



Tangent is perfectly located in the center of the Willamette Valley. It's 40 minutes from Salem, the State of Oregon Capitol, and Eugene. The City of Tangent's location has attracted major corporations such as Amazon, Barenbrug, and SteelFab, as well as residents seeking small-city hospitality to raise a family.

Between Corvallis and Lebanon, minutes away from Albany, Brownsville, and Halsey. We are minutes away and offer the perfect opportunity for qualified candidates to serve as the City of Tangent's second Finance Director in city history.

No residency requirement

The City of Tangent has no residency requirement for city government employment. This means candidates may live up to 30 minutes away from Tangent to apply. This includes Junction City, Philomath, Salem, Sweet Home, and cities in between.

The city offers the option of working four 10-hour days between Monday through Thursday.

City Hall is closed to the public on Friday.

The City of Tangent

Established on July 23, 1973, the City of Tangent is a home-rule city with a population of 1,231 as of the 2020 U.S. Census.



The City is a manager-form government with an appointed City Manager, an elected Mayor, and four elected City Council members.

We also have a volunteer Planning Commission and have contracted the following positions:

- City Attorney
- City Code Compliance Officer
- City Engineer
- City Planner
- Public Works

The City operates on Franchise Fee Taxes and State Revenue Sharing, and our Public Septic Sewer System is an Enterprise Fund that is financially self-sustaining.

The City sees renewed interest in community events such as the Tangent Harvest Festival, Arbor Day, and future events, adding to our endless stories of success!

The Position

The Finance Director leads the City's finances, managing accounting, financial reporting, banking, utility billing, payroll, accounts payable, accounts receivable, cash receipting, collections, debt service, permit payments, and related financial functions.



The position will manage the City's annual budget of approximately \$6,000,000 and participate in City Council and

Budget meetings.

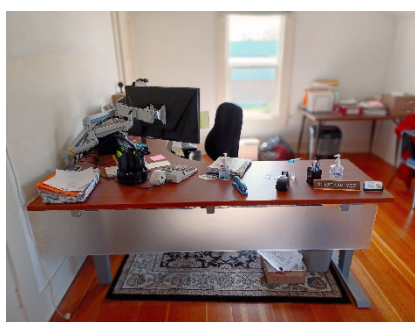
In addition, the Finance Director will also:

- Prepare monthly and annual fiscal reports.
- Oversee the annual audit for the City.
- Develop and maintain internal controls.
- Maintain City lien records.
- Responsible for cash management.
- Informs City Manager to transfer funds between City accounts.
- Oversee compliance with grants.
- Develop finance-related ordinances and resolutions
- Apply Generally Accepted Accounting Principles
- Prepare Monthly Newsletter
- Fill in for the City Manager at meetings when needed

Our Investment in You

The City of Tangent values and invests in employees' professional development and is committed to ensuring a positive work-life balance that no other city can offer.

The Finance Director's schedule is a 40-hour work week, and once you're home, you can forget about work and enjoy time with family and friends, or relax with a favorite hobby. We keep work simple for you.



We just invested over \$5,000 in the new state-of-the-art

ergonomic office space for the Finance Director. This includes a desk that raises for standing or sitting, plus the new ergonomic chair you will receive. We also offer two 15-minute breaks, the option of a 1-hour or 30-minute lunch, and, on special occasions, early release.

Plus, Telework after one year from the hiring date, as needed for weather or sick family care.

We will also pay for your membership in the Oregon Government Finance Officers Association (OGFOA) and cover your travel to training opportunities.

Opportunities & Challenge

1. The City of Tangent is experiencing new businesses moving into Tangent. You and the City Planner will communicate about new projects, payments, and permits due, and you will learn about the roles of the City Planner and Engineer.

2. Meeting Finance Directors across Oregon.

3. Define and establish financial policies and procedures.

Ideal Candidate

An associate degree in Finance, Accounting, Business Administration, or a closely related field. Experience in government accounting, finance, and comprehensive budget development is preferred but not required.

Public or private sector experience in finance and accounting is sought. While GAAP experience is desired, we also follow GASB rules for financial reporting, which we would train through us and the OGFOA.

Substitution: three years or more in a position with accounting duties, setting up budgets, tracking budgets, and tracking expenditures.

Candidates must have, or be able to obtain, a valid Oregon Driver's License and work independently with little or no supervision.

Compensation & Benefits

- \$57,678 to \$71,156 Compensation Range
- Cost of Living Adjustment is annually based on the Consumer Price Index.
- Generous general leave, sick, and holiday leave.
- Bereavement leave
- Dental
- Telework Available
- \$1,600 a month for health or retirement savings.
- 457(B) retirement account available through Oregon Savings Growth Plan (OSGP).

Why Tangent Is the Place to Be

We could go on a tangent about all the perks of working at Tangent. If you want a workplace with low stress and time for yourself, Tangent is the place.

If you want a flexible employer that lets you work from home and adjust your schedule for family events and vacations, Tangent is the place.

Tangent is for you if you are just out of college, looking for experience, or bring a vast amount of experience, but want a more casual environment, a positive workplace, and supportive staff.

There are endless stories about the success of businesses in Tangent and why people want to move to Tangent, and you will have more stories to share about the City of Tangent.

How to Apply

The City of Tangent is an Equal Opportunity Employer. All qualified candidates are encouraged to apply by **OCTOBER 20, 2026, before 4:00 PM Pacific Time**. Please include your application, supplemental questions, resume, cover letter, and a list of three references.

Email all materials to Joe Samaniego, City Manager, at jsamaniego@TangentOR.gov with the subject line "Finance Director Application." An email confirming your application was received will be sent during City of Tangent business hours, 9:00 AM to 4:00 PM, Pacific Time.

Hiring Process

City staff will evaluate applications and determine which ones meet the minimum qualifications to advance to the interview round. Candidates will be notified and invited to interview, potentially for two rounds. The timetable is December, with interviews potentially during the week of December 2, 2025, or later. The City Council will appoint the selected candidate who accepts the offer at the next City Council meeting.

www.TangentOR.gov

P.O. Box 251

City Hall: 32166 Old Oak Dr.

Tangent, OR 97389